

# interim

transition — training



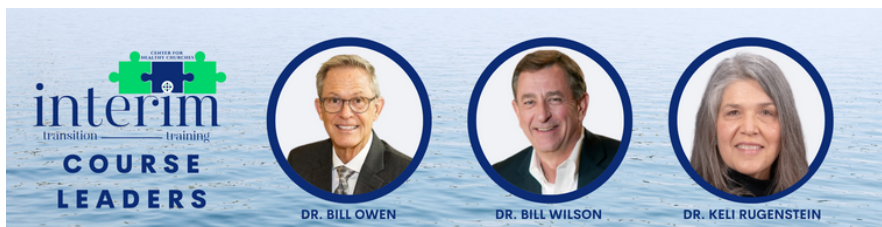
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## Dear Pastor:

As pastors and now transition and congregational coaches, an emerging concern for us and many others has been the need to rethink and recreate our approach to interim ministry. We all know healthy leadership and processes during pastoral transitions is essential for the ongoing health of the church, the staff, and the future leader(s) of the congregation.

Even with years of experience and a wealth of knowledge, there are many situations and circumstances an interim/transition pastor will probably have to deal with that are unfamiliar. Many pastors believe if they have a successful career in church ministry they will be able to automatically handle an interim or transition ministry calling with ease. We have found even the most effective leaders will need retooled skills for a call to interim and transition ministry.



CHC's Interim Ministry Training course emphasizes the need to discern the unique DNA of the church, its context, and its compelling mission and vision for ministry in the 21st Century. Those are the factors that drive the profile of the next leader of the church.

This training is based on the principles developed by Russell Crabtree in *Transition Apparitions: Why Much of What We Know about Pastoral Transitions Is Wrong*. In this work, Crabtree uses an evidence-based approach that is the antithesis of a one-size-fits-all consulting method.

An IMT certified transition pastor can provide an in-depth consulting and advising process based upon the Spirit's leadership and the individual church's needs. We believe the Center for Healthy Churches Interim Ministry Training is the best guide for a new generation of interim and transition pastors.

LEARN MORE ABOUT CHC'S  
INTERIM MINISTRY TRAINING



July 18-21, 2022  
CLASS FULL & COMPLETED  
Raleigh NC

Sept 12-15, 2022  
Atlanta GA

2023 DATES COMING SOON

## LEAD WITH CONFIDENCE

### Benefits of Interim Ministry Training

- A practical approach based on systems theory.
- How to lead the process of discernment.
- How to execute a systems assessment on an organization.
- How to address the anxiety that happens in every ministry transition.
- How to help a congregation identify its core positives and exemplify an abundance mindset.
- Learn where to focus your efforts.
- Follow-up coaching for participants plus a cohort of colleagues for support.

## WHO SHOULD PARTICIPATE

- Ministers looking to retool for a new chapter of ministry.
- Experienced transition ministers who want to enhance their skills.
- Judicatory officials who recognize the importance of transition ministry in their region.



**DOWNLOAD:  
10 THINGS EVERY  
INTERIM MINISTER  
SHOULD KNOW**

- 4 DAYS OF TRAINING
- HANDS-ON
- SKILLS-BASED
- COHORT OF PEERS
- COST \$1500



## HEAR WHAT OTHERS ARE SAYING...

*This course taught the most practical implementation of Family Systems Theory I have ever had. This relational approach is a much better preparation for any pastor coming into a new call, not just transitional pastors. I heartily recommend this course for pastors at any point in their career and even think it should be required for all seminarians!*  
Rev. Lisa Heckman (PCUSA)

*The coach approach provides an excellent approach to aiding a congregation to take a realistic, healthy look at their present reality and take systematic, planned steps toward the selection of a new pastor. This approach helps the entire church take seriously their responsibilities during their pastoral transition.* -Ken Kessler  
Coaching Network Director (BGAV)

*After forty-five years of pastoral ministry in the church, I strongly recommend STEP Training as a long-needed and fresh strategy in helping churches effectively work through pastoral transitions. STEP brings a corrective lens to the assumptions leaders and churches have about pastoral transitions. STEP provides approaches for dealing with the anxiety that surfaces in pastoral transitions. The training was helpful in understanding that significant issues and even conflicts that emerge during a transition result from uncertainty.*  
-Dr. Phil Christopher (FBC Abilene TX)

*Very helpful training. If used in the local church it can help the congregation see where they have been and draw them toward being who they can be.*  
- Danny Owens, Orcutt Baptist (Newport News, VA)

*This is a great tool to have in the toolbox of ministry. It is like an adjustable wrench that can be adapted to many different situations.*  
- Mike Parnell (Temple Baptist Church)

*"CHC introduced me to a new model for effectively leading churches through pastoral transitions. This model is based on a spiritual process based on seeking wisdom (James 1:5), the prayer of St. Ignatius (God's Will: Nothing More, Nothing Else, Nothing Less), and EQ (Emotional Intelligence). After the program, fortunately, I had the opportunity to implement this model in a church following the retirement of her pastor of 26 years. The model worked well and culminated in the church calling a bright, engaging, and effective new pastor who is a great fit for the congregation!"* -Rev. Jim Vaught (Certified Intentional Interim Pastor)

