

# S.T.E.P.™ Training



## Dear Pastor:

As pastors and now transition and congregational coaches, an emerging concern for us and many others has been the need to rethink and recreate our approach to interim ministry. We all know that healthy leadership and processes during leadership transitions are essential for the ongoing health of the church, the staff, and the future leader(s) of the congregation.

Far too often, we hear of churches struggling during times of transition. Conflict often emerges as anxiety heightens, leaving congregations in disarray. Some interim pastors have done stellar jobs as they used a prevailing methodology well. Unfortunately, those stories are increasingly rare. CHC presents S.T.E.P.™ (Strategic Transition Education Program), the next generation in interim ministry.



**Course Leaders**  
**Dr. Bill Wilson**  
**Dr. Keli Rugenstein**  
**Dr. Bill Owen**

**LEARN MORE**



**We are pleased to offer an alternative way of thinking and approaching transition ministry.**

## LEAD WITH CONFIDENCE

After completing the course, you will feel confident in your ability to assess churches in transition and help them move toward a new future, knowing you can rely on a cohort of coaching peers who utilize the same approach in other contexts.

**July 18-21, 2022**  
**Belmont University**  
**Nashville TN**

**Sept 12-15, 2022**  
**McAfee School of Theology**  
**Atlanta GA**

*The STEP Training begins with a process of spiritual discernment for the congregation by asking, "What does God want?" The training also looks at congregational identity and core values as a part of preparing a pastoral profile.- Dr. Phil Christopher (FBC Abilene TX)*

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## WHO SHOULD PARTICIPATE

- *Ministers looking to retool for a new chapter of ministry.*
- *Experienced transition ministers who want to enhance their skills.*
- *Judicatory officials who recognize the importance of transition ministry in their region.*



## BENEFITS OF THE S.T.E.P.™ MODEL

*Training to lead the unique church God has placed you to serve.*

STEP training emphasizes the need to discern the unique DNA of the church, its context, and its compelling mission and vision for the future. Those factors then drive the profile of the next minister for the church. A STEP-trained transition pastor can provide an in-depth consulting/advising process based upon the Spirit's leadership and the individual church's needs.

July 18-21, 2022  
Belmont University  
Nashville TN  
  
Sept 12-15, 2022  
Mercer University's McAfee  
Atlanta GA  
  
\$1,500 per person  
4 day training

### Only S.T.E.P.™ provides:

- A practical approach based on systems theory.
- How to perform systems assessments in any setting.
- How to address the anxiety that happens in every ministry transition.
- Follow-up coaching for participants.

### Outdated models teach:

- More theory and less practical.
- One size fits all approaches.
- Grief is the primary emotion in all transitions.

*"STEP introduced me to a new model for effectively leading churches through pastoral transitions. This model is based on a spiritual process based on seeking wisdom (James 1:5), the prayer of St. Ignatius (God's Will: Nothing More, Nothing Else, Nothing Less), and EQ (Emotional Intelligence). After the STEP program, fortunately, I had the opportunity to implement this model in a church following the retirement of her pastor of 26 years. The model worked well and culminated in the church calling a bright, engaging, and effective new pastor who is a great fit for the congregation!"*

*-Rev. Jim Vaught, Certified Intentional Interim Pastor*

