**Possible questions for the search committee to ask existing staff**

1.  Describe the qualities and traits that you feel our next pastor needs in order to lead this staff.

2.  Describe the qualities and traits that you feel our next pastor needs in order to lead our congregation.

3.  What are three non-negotiable things related to our next pastor?

4.  Name the two/three most significant issues facing our church over the next five years.

5.  What are your greatest hopes and fears as we go through the pastor selection process?

6.  What do you know that you want us (the Pastor Search Committee) to know?

7.  What is it like to be the pastor of this church?

Follow-up questions could include:

What kind of person should we be searching for?

What is the ideal demographic profile of our next pastor (age/education/family/etc.)

What about "Denominational Connections"?